

Responsibility in the Supply Chain

The following clause serves the purpose of sharing and contractually establishing the due diligence obligations in accordance with the Supply Chain Due Diligence Act (*Lieferkettensorgfaltsgesetz* - LkSG) to partners of the Südzucker Group.

(1) The Contractor undertakes to act in accordance with the human rights and environmental expectations of the Südzucker Group within the framework of its business relationship with the Client, as set out in the currently valid Südzucker Code of Conduct for Suppliers ("SCoC") available at: <https://www.suedzuckergroup.com/en/company/profile/code-of-conduct/versions>. The Client is entitled to amend the SCoC and this clause if the human rights and environmental expectations of the Client or the Südzucker Group change, and will inform the Contractor immediately.

(2) The Contractor undertakes to oblige its direct suppliers to comply with the obligations set out in this clause and the SCoC. The Contractor shall ensure that its direct suppliers contractually address and pass on the requirements of this clause and the SCoC in the supply chain. The Contractor shall ensure that its employees have unhindered access to the complaint procedure set up by the Client. Information about the complaint procedure and access to it is available at: <https://www.suedzuckergroup.com/en/investor-relations/corporate-governance/compliance>.

(3) The Contractor is obliged to notify the Client immediately of any actual or imminent violation of this clause or the SCoC and shall provide information about any remedial measures already taken or planned.

(4) The Contractor undertakes to support the Client of the best of its ability in complying with all legally applicable human rights and environmental due diligence obligations, particularly in ending, preventing and mitigating human rights and environmental risks and violations. The Contractor shall actively participate in the implementation of remedial and preventive measures deemed necessary by the Client. Within the scope of the risk analyses to be carried out, the Contractor shall provide the Client upon its request with all necessary information in an appropriate manner.

(5) The Client is entitled to carry out audits to verify compliance with this clause and the SCoC, either itself or through third parties commissioned by it and bound to confidentiality (e.g. auditors). The Contractor shall provide the Client or the commissioned third party with all information, documents, and evidence necessary for the audit in written, electronic, or oral form.

(6) If the Contractor violates this clause or the SCoC, the Client is entitled to set the Contractor a reasonable deadline to remedy the violation and, if the deadline expires without result, to terminate the contract in whole or in part, withdraw from the contract, or temporarily suspend its performance. In the case of serious violations, the setting of a deadline is dispensable.